



CODE OF CONDUCT OF THE NRK

Mission statement

The NRK is continuously working on the sustainability, safety, and quality of the NRK's member activities and products. The abundance of possibilities and applications make plastic and rubber valuable materials that are indispensable for tackling future societal challenges. Rubber and plastic are valuable materials for our Society and Ecosystem.

For the NRK and its members, themes such as recycling, usefulness, safety, sustainability, use and reuse, and innovation are prominent on the agenda. As an association the Federation the NRK contributes to achieving CO2 reduction and the NRK actively works on realising a circular economy.

The NRK's mission statement can be summarised in brief: Polymers serving People, Circularity, Planet and Profit.

Considerations

The United Nations 2030 Agenda for Sustainable Development provides a shared blueprint for peace and prosperity for people and the planet, now and into the future. At its heart are the 17 Sustainable Development Goals (SDG's) improving health and education, reducing inequality, and spurring economic growth, tackling climate change and working to preserve our oceans and forests. The NRK is guided by these Sustainable Development Goals.

Polymers (rubbers and plastics) are modern and important materials for the manufacture of products that fulfil people's needs today and contribute to their wellbeing. The NRK's member companies support the development of a circular economy, while providing safe and healthy working conditions, that facilitate the personal development of employees and offer products to users that give comfort, adding to their prosperity and well-being.

The Dutch plastics and rubber community aims to be a productive, constructive, innovative and agile member of society, that welcomes new ideas in a complex field, continuously improving processes, designing and producing new products, whilst fostering collaboration among stakeholders with very different needs, interests and skills.

This Code of Conduct governs how the NRK's staff and members behave. The NRK is committed to continuously support the interests of its members.

Sustainability

The NRK firmly believes that the Federation and its members can contribute to all elements of the 6R Sustainability approach; Rethink, Refuse, Reduce, Reuse, Redesign, Recycle & Repair.

One of the main elements of sustainability is recycling. Recycling contributes to reducing CO2 emission, reduces litter, prevents the use of natural resources and omits the excessive use of primary energy and as such should contribute to guaranteed food safety during its further re-use. Measures to increase re-use, add or mix and recycle polymers will be explored and are actively stimulated.

In addition to recycling, the NRK involves the entire production chain of rubbers and plastics in order to work towards circularity. It is only possible to achieve this circularity by thinking about and working on the entire chain. This starts with the redesign of products and the use of other materials and continues up to the recycling process



mentioned above.

Respect for international norms of behaviour

The NRK considers only legitimate opportunities and channels to seek to influence with relevant organisations and authorities to remedy any possible conflict.

The NRK does not engage in any form of bribery.

The NRK does not take part in the activities of other organisations that are not consistent with international norms of behaviour and strictly abides to the EU competition law.

The NRK respect human rights in line with the UN Guiding Principles on Business and Human Rights, providing appropriate training, adhering to national laws and regulations and by providing a safe and non-discriminatory workplace to its staff.

The Federation NRK

The Hague, The Netherlands

The 24th of April 2023.